

Commitment

- We acknowledge that accepting an appointment as a Governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the Governing Board and accept our fair share of responsibilities, including service on committees or working groups.
- We will make every effort to attend all meetings and, where we cannot attend, will ensure apologies are sent in advance to the Clerk and Chair of Governors.
- We will get to know the school and respond to opportunities to involve ourselves in school activities.
- Our visits to school will be arranged in advance with the subject leader and undertaken within the framework established by the Governing Board and agreed with the Headteacher.
- We will consider seriously our individual and collective needs for training and development, and will undertake relevant training.
- We are committed to constructively supporting and challenging the Headteacher.
- We are committed to safeguarding and agree to undergo a DBS check as required.

Relationships

- We strive to work as a team in which constructive working relationships are actively promoted.
- We will express views openly, courteously and respectfully in all our communications with other Governors.
- We will support the Chair in their role of ensuring appropriate conduct at meetings, and at all other times in our role as Governors.
- We are prepared to answer queries from other Governors in relation to delegated functions and take into account any concerns expressed, and we will acknowledge the time, effort and skills that have been committed to the delegated function by those involved.
- We will develop effective working relationships with the headteacher, staff and parents, the local authority and other relevant agencies and the community.

Honesty and Confidentiality

- We will observe complete confidentiality when matters are deemed confidential or where they concern specific members of staff or pupils, both inside or outside the school.
- We will exercise the greatest discretion at all times when discussions regarding school business arise outside Governing Board or Committee meetings.
- We will not reveal the details of any Governing Board vote.
- We commit to ensure confidential and sensitive discussions will remain closed and not shared outside the Governing Board.

Conflicts of Interest

- We will record any pecuniary or other business interest that we have in connection with the governing body's business in the Register of Business Interests.
- We will declare any pecuniary interest, or personal interest which could be perceived as a conflict of interest in a matter being discussed at a meeting and offer to leave the meeting for the appropriate length of time.

Breach of this code of conduct

If anyone has reason to believe this Code has been breached, they will raise it with the Chair (or with the Independent Governor, if the matter involves the Chair).

Any alleged breach will be treated very seriously and investigated appropriately. If necessary, the Chair (or the Independent Governor) will take actions in line with our approach to disqualifying, suspending or removing Governors, as set out in this document.

Declaration

- I confirm that I have read and understood the Code of Conduct and undertake to adhere to it during my time as a Governor at The Abbey CE VA Primary School.
- I can confirm that I have read the Induction Pack.
- I confirm that I have completed the necessary induction processes, including documents that must be signed and returned to the School before I attend my first Governing Board meeting.

GOVERNOR NAME.....

Signed:.....

Dated:.....

Please sign and date this Declaration, and return to the Clerk or the School Office